



St. Bernadette Parish Pastoral Plan 2015-2020

St. Bernadette Mission Statement

We of St. Bernadette Parish are a Eucharistic Community, created by the Father, nourished by the Lord, and led by the Holy Spirit. We are to be the eyes, ears, hands and heart of Christ, living by His example, sharing the Good News in Word and deed.

St. Bernadette Parish
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Overview

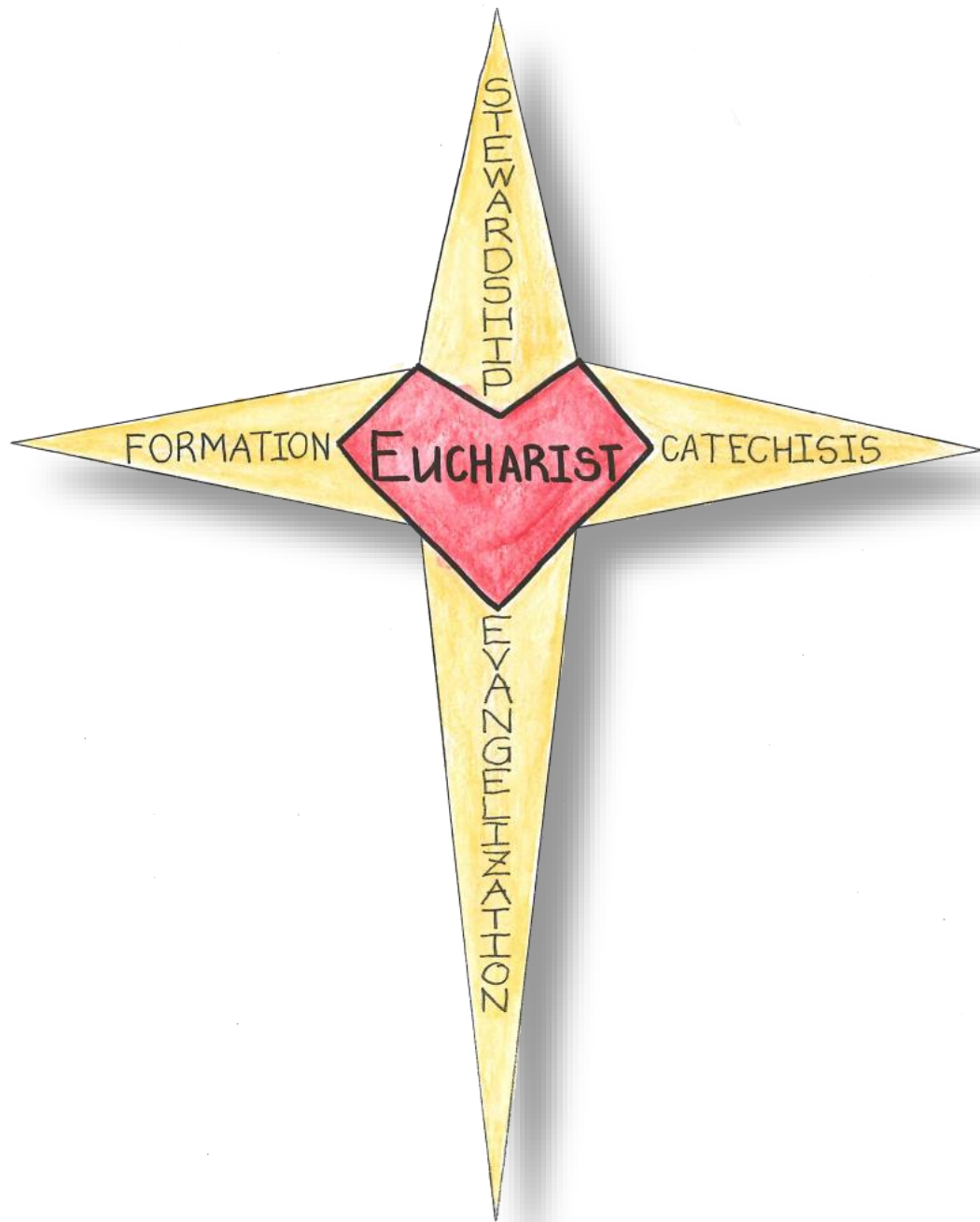
St. Bernadette Parish was canonically established by Bishop John Dearden in June 1955. On June 16, 2015, the parish celebrated its 60th anniversary of serving the people of God. Currently, our parish is enthusiastically responding to Bishop David Zubik's call to be the Church Alive, to grow our Catholic community, and be excited about our faith. As Vatican II called on all the laity by virtue of their Baptism to be active in the church and work with their pastor, we wish to put our faith in action. It is the task of the Pastoral Council to keep before the faithful of the parish their baptismal commitment to make Jesus' Mission the mission of the parish. In 2012, the Pastoral Council began gathering data from the parish community using interviews, surveys and focus groups. That data was then used to develop a plan for St. Bernadette to remain a vibrant faith community. The plan is based on the five qualities of parish life as defined in the book: *One Body, One Mission: The Parish Pastoral Council Guidelines of the Diocese of Pittsburgh*.

Each quality is described in the following pages, along with the Goal(s) that have been developed to improve the faith life of our parish community and to influence local and global communities.

Using input from the parish, Goals were developed, along with specific, measurable, and achievable Objectives. In addition, a detailed action plan led by a "champion" or "champions" is included for each Objective and is designed to be accomplished within a reasonable time frame to advance our Parish mission and achieve the full potential of our Parish life. Some Objectives were able to be implemented immediately. Others, currently in practice, are important to our faith community and are ongoing.

The Pastoral Plan will be reviewed on an ongoing basis, adding new Objectives as needed to allow for changing circumstances and new information. It is important to note that while our Goals will remain the same throughout the life of the Pastoral Plan, our Objectives are designed to evolve and build upon previous accomplishments.

Each parishioner is asked to offer their prayerful support and personal participation so that we may all increase our love of God and our neighbors without distinction.



Eucharist

Eucharist is the most essential element of parish life, which is the central and fundamental prayer of the Church. The Eucharist is where Jesus is fully present in His Body, Blood, Soul and Divinity. It is through the Eucharist that Jesus gradually transforms those who receive Him, leading them to witness their faith in the world.



EUCHARIST
GOAL #E1, OBJECTIVE #E1.1

GOAL: As the parish community of St. Bernadette, we will deepen our love of God through Eucharistic prayer and worship.

OBJECTIVE: By the summer of 2016, a new ministry, an Adoration Committee, will be established to increase participation in all-day adoration.

#	Action Step	Assigned to:	Start date	Completion Date
1	Seek/Invite members to join Adoration Committee.	Fr. Tony and Sr. Mary Frances	Nov. 2015	Jan. 2016
2	Adoration Committee established and held planning meeting to create agenda	Adoration Chair (Leo Hadjukiewicz)	Jan. 2016	Oct.2016
3	Adoration Committee is meeting and planning strategies to increase participation and parish awareness of all-day adoration.	Adoration Chair, Committee members (Leo Hadjukiewicz, Clay Bossart, Dee Gallagher)	March 2016	Jan. 2020
4	Adoration Committee presentation to parish on initiations for increasing all-day adoration participation.	Fr. Tony/Adoration Chair and Committee Members	Feb. 2017	March 2017
5	Evaluation by Adoration Committee on the effectiveness of parish response to increase all-day adoration.	Deacon Mike, Adoration Chair, Committee members	April 2017	May 2017
6	A prayer booklet will be provided for persons to utilize during Adoration.	Father Tony and Committee members	June 2016	October 2016

RESPONSIBLE: Leo Hadjukiewicz

EUCHARIST
GOAL #E1, OBJECTIVE #E1.2

GOAL: As the parish community of St. Bernadette, we will deepen our love of God through Eucharistic prayer and worship.

OBJECTIVE: Beginning in the fall of 2015, quiet time will be implemented before the 8:00 a.m. Sunday Mass and quiet time and/or soft music, proper to the liturgical season, will be provided for reflection before all other Sunday Masses.

#	Action Step	Assigned to:	Start date	Completion Date
1	Inform Music Ministry leaders and choir members of new initiative.	Music Ministry Director/Josh Bandish	March 2015	Aug. 2015
2	Practice the new initiative of quiet time/soft music prior to Masses when conducive.	Josh Bandish	July 2015	Ongoing
3	Evaluate need to continue/extend quiet time or soft music prior to Masses.	Fr. Tony	Oct. 2016	Ongoing

RESPONSIBLE: Josh Bandish

EUCHARIST
GOAL #E1, OBJECTIVE #E1.3

GOAL: As the parish community of St. Bernadette, we will deepen our love of God through Eucharistic prayer and worship.

OBJECTIVE: By May 2015, the proclamation of the Word will be enhanced by offering refresher training to lectors and commentators.

#	Action Step	Assigned to:	Start date	Completion Date
1	Inform lectors and commentators of new initiative/training.	Deacon Mike Kelly	May 2015	Aug. 2016
2	Hold re-training classes for all lectors and commentators in use of microphone, ambo/lectern positioning, enunciation, pronunciation, etc.	Deacon Mike Kelly	Aug. 2016	Nov. 2016
3	Evaluate effectiveness of lectors and commentators.	Deacon Mike Kelly	Dec. 2016	Ongoing

RESPONSIBLE: Deacon Mike Kelly

EUCHARIST
GOAL #E1, OBJECTIVE #E1.4

GOAL: As the parish community of St. Bernadette, we will deepen our love of God through Eucharistic prayer and worship.

OBJECTIVE: Beginning in 2015, a combination of the three choirs will be used on major feast days.

#	Action Step	Assigned to:	Start date	Completion Date
1	Inform Music Ministry Director of new objective.	Fr. Tony	Oct. 2015	Nov. 2015
2	Inform the members of the three choirs (parish, contemporary, children's) of new objective.	Director of Music Ministry/Josh Bandish	Nov. 2015	Dec. 2015
3	Evaluate effectiveness of the combined choir initiative.	Fr. Tony	Jan. 2017	Feb. 2017

RESPONSIBLE: Josh Bandish

EUCARIST
GOAL #E1, OBJECTIVE #E1.5

GOAL: As the parish community of St. Bernadette, we will deepen our love of God through Eucharistic prayer and worship.

OBJECTIVE: Beginning in 2016, the Pastoral Council will investigate the need to better support families of young children desiring to be present in a prayerful, communal Mass.

#	Action Step	Assigned to:	Start date	Completion Date
1	Creation of a committee to study with families of young children their participation at Mass.	Pastoral Council sub group (Mary Beth Glath)	Fall 2016	Jan. 2017
2	Investigate ways that young children and their families can be supported at Masses. The new committee will conduct and/or recommend parish dialogues and initiatives that train and support young children and their families to create a prayerful, communal Mass.	Pastoral Council-Sub group (Mary Beth Glath - Helping Hands)	Jan. 2017	May 2017
3	Evaluate response to new initiative.	Fr. Tony	Fall 2017	Feb. 2018

RESPONSIBLE: Mary Beth Glath

Catechesis

Catechesis is an essential element of parish life through which individuals and communities systematically acquire and deepen their Christian faith. It is the element of parish life that teaches, explains, and informs parishioners of all ages in the Scriptures and Tradition of the Church.



CATECHESIS
GOAL #C1, OBJECTIVE #C1.1

GOAL: As a community of believers at St. Bernadette’s, we plan for and support opportunities to deepen faith in our parish and broader community.

OBJECTIVE: Educational programs for adults will continue to be offered, which began with the annual parish Lenten mission in 2013.

#	Action Step	Assigned to:	Start date:	Completion Date:
1	Lenten mission – ongoing annual event	Fr. Tony	3/2013	Ongoing yearly
2	FIRE Rally – ongoing yearly event cosponsored with North American Martyrs parish.	Santos Hernandez and Evangelization for the New Millennium Team	11/2014	Ongoing (to repeat each year)
3	Christ Life Series – three 7-week sessions	Intentional Disciples	9/2015	5/2016 (to repeat every other year)
4	Meet and discuss formation of adult catechesis team with Ron Donatelli (St. John the Baptist Parish)	Mary Beth Glath	2/24/2016	03/30 /2016
5	Cross reference Evangelization for other Catechesis opportunities, Objective #Ev. 2.1	n/a	n/a	n/a

RESPONSIBLE: Mary Beth Glath

CATECHESIS
GOAL #C1, OBJECTIVE #C1.2

GOAL: As a community of believers at St. Bernadette’s, we plan for and support opportunities to deepen faith in our parish and broader community.

OBJECTIVE: Under the guidance of the Deacon and Director of Religious Education (DRE), informational discussions on Church teachings and tradition will be provided using online tools and the bulletin.

#	Action Step	Assigned to:	Start date:	Completion Date:
1	Deacon’s Beacons	Deacon Mike Kelly	Ongoing	Ongoing
2	Teachings/Traditions sent using Facebook, bulletin, website links to Vatican, papal encyclicals, etc.	Deacon/DRE/Lauren Gates	Spring 2016	Ongoing
3	Explore the possibility of creating an Intentional Disciples website.	Brian Glath and Roseann Nicoloff	Oct. 2016	Ongoing

RESPONSIBLE: Brian Glath

CATECHESIS
GOAL #C1, OBJECTIVE #C1.3

GOAL: As a community of believers at St. Bernadette’s, we plan for and support opportunities to deepen faith in our parish and broader community.

OBJECTIVE: The i.d. 9:16 team and Theology on Tap team will investigate and invite persons properly prepared to teach, lead, and facilitate relevant topics that appeal to young adults, such as dating, parenting, vocation, prayer life, etc.

#	Action Step	Assigned to:	Start date:	Completion Date:
1	Launch i.d. 9:16 chapter (young adult intentional disciples)	Mary Beth Glath and the i.d. 9:16 team	10/1/2015	Ongoing (meets every first Thursday of the month)
2	Offer Theology on Tap and other faith formation for young adults	Lauren Gates and TOT team	Ongoing	Ongoing

RESPONSIBLE: Mary Beth Glath

CATECHESIS
GOAL #C1, OBJECTIVE #C1.4

GOAL: As a community of believers at St. Bernadette’s, we plan for and support opportunities to deepen faith in our parish and broader community.

OBJECTIVE: Beginning in 2017, St. Bernadette’s Parish will provide one program each fall and spring on topics that address non-violence, respect for life at all stages, and problems of marginalized persons, such as trafficking, immigration, etc.

#	Action Step	Assigned to:	Start date:	Completion Date:
1	Form planning committee	Pastoral Council	10/1/2016	12/31/2016
2	Identify speakers utilizing Catholic charities, parish ministries, etc.	Planning Committee	1/1/2017	Ongoing
3	Identify best dates for programs based on speaker availability	Planning Committee	TBD	TBD
4	Organize program location and refreshments afterwards	Planning Committee	TBD	TBD
5	Marketing to parish and community	Planning Committee	TBD	TBD

RESPONSIBLE: Heidi Beam

Formation

Formation is the element of parish life which promotes a lived faith which is informed and integrated, as well as bold, courageous and effective.



FORMATION
GOAL #F1, OBJECTIVE #F1.1

GOAL: St. Bernadette Parish will be known as a dynamic community where are all included and invited to participate.

OBJECTIVE: The Welcome Ministry will be expanded to reach out to new and existing parishioners. This group will share its plans with the parish community and provide periodic updates to the Pastoral Council through 2020.

#	Action Step	Assigned to:	Start Date	Completion Date
1	Invite the Welcome Ministry leaders to attend a Pastoral Council meeting; ask them to report on recent activities.	Kathy Bogacki	2/1/2016	5/1/2016
2	Suggest a schedule of updates in the bulletin throughout the year to keep the parish informed and to encourage participation.	Kathy Bogacki	4/1/2016	Ongoing
3	Have a member of the leadership of the committee meet with Pastoral Council twice a year (fall and spring).	Kathy Bogacki	9/1/2016	Ongoing

RESPONSIBLE: Kathy Bogacki

FORMATION
GOAL #F1, OBJECTIVE #F1.2

GOAL: St. Bernadette Parish will be known as a dynamic community where are all included and invited to participate.

OBJECTIVE: A document explaining the St. Bernadette ministries will be created by the Pastoral Council and shared with the parishioners by the spring of 2016.

#	Action Step	Assigned to:	Start Date	Completion Date
1	Prepare final draft of the ministry booklet (regular and large print versions). Include language that parishioners may contact the parish office to inquire about participating in any of the listed ministries. Circulate documents to pastoral council for approval.	Kathy Bogacki	1/22/2016	2/1/2016
2	Send both versions of the ministry booklet to Lauren Gates for inclusion on the parish website.	Kathy Bogacki	2/1/2016	4/1/2016
3	Announce to the parish that there is a DRAFT ministry booklet available to review on the St. Bernadette website; also include a notice in the bulletin. This provides the opportunity for parishioners to comment and/or make suggestions before finalizing the document.	Fr. Tony and Kathy Bogacki	3/1/2016	4/1/2016
4	Ensure that the parish office has the updated list in both versions (regular and large print). Keep a small supply available for new parishioners and leave one copy in the back of church for reference.	Jane Bobich and Mike Abriola	4/1/2016	Ongoing
5	Review ministry list periodically and revise as necessary, making changes only when ministries are added or discontinued.	Mike Abriola and Jane Bobich	4/1/2016	Ongoing

RESPONSIBLE: Kathy Bogacki/Mike Abriola

FORMATION
GOAL #F2, OBJECTIVE #F2.1

GOAL: St. Bernadette Parish will give priority to study and action in the practice of the spiritual and corporal works of mercy.

OBJECTIVE: St. Bernadette will continue to extend to the poor, sick, bereaved, and marginalized, locally, nationally, and globally.

#	Action Step	Assigned to:	Start Date	Completion Date
1	Continue to care for our parishioners who are homebound or otherwise in need of our assistance. This is already being done by the Ladies of Charity, our clergy, and other parish ministries.	Deacon Mike and clergy of the parish	Ongoing	Ongoing
2	In partnership with North American Martyrs Parish, continue to sponsor periodic blood drives to benefit those in our community and region.	Chuck Summerville	Ongoing	Ongoing
3	Support the mission of other deprived communities and families, via the Mission Trip with the youth of the parish. Invite other groups to stay at our parish while they are serving others in our community. Encourage more activity with local groups as well as throughout the country.	Dee Dee Adams	Ongoing	Ongoing
4	Continue support of the missionaries that come from other countries that need our support for their deprived regions.	Fr. Tony	Ongoing	Ongoing

RESPONSIBLE: Dee Dee Adams

FORMATION
GOAL #F2, OBJECTIVE #F2.2

GOAL: St. Bernadette Parish will give priority to study and action in the practice of the spiritual and corporal works of mercy.

OBJECTIVE: The parish will investigate ways to accommodate persons with special needs, including increased parking for persons with disabilities.

#	Action Step	Assigned to:	Start Date	Completion Date
1	St. Bernadette recently resurfaced the parking areas on the upper and lower lots including by the rectory and have increased the number of handicapped parking spaces.	Fr. Tony	8/1/2015	Completed
2	Properly train cantors and readers how to use the microphone to its fullest potential so that those with hearing difficulties can understand better.	Josh Bandish and Deacon Kelly	10/1/2015	Ongoing as needed
3	Explore ways that parishioners with wheelchairs and other mobility issues can use the pews more effectively.	Amy Matthews and Mike Abriola	2/1/2016	10/1/2016
4	Take steps to use sign language at one Mass per week to accommodate the hearing impaired. Ask Kim Pannone for her help in signing and identifying those who need this service. Via the bulletin, (1) identify additional parishioners who know American Sign Language and could assist with this ministry, and (2) identify those who would benefit from this service.	Dee Dee Adams	1/1/2017	10/1/2017 – ongoing, each Oct. and June
05	Via the bulletin, ask those in the parish with special needs to let the pastoral council know what those needs may be so that we can effectively address the issues.	Amy Matthews and Mike Abriola	1/1/2017	6/1/2017 – ongoing each Sept. and June

RESPONSIBLE: Amy Matthews/Dee Dee Adams

FORMATION
GOAL #F2, OBJECTIVE #F2.3

GOAL: St. Bernadette Parish will give priority to study and action in the practice of the spiritual and corporal works of mercy.

OBJECTIVE: During 2016, a presentation will be made to parishioners and others in our vicariate district on the development of the faith in children.

#	Action Step	Assigned to:	Start Date	Completion Date
1	Meet with Marlene Kopper to find out what the CCD program is doing and ask for her participation in the presentation.	Sr. Mary Frances	11/1/2015	12/1/2015
2	Meet with Sr. Carol to find out what is happening at the school and ask for her participation in the presentation.	Sr. Mary Frances	11/1/2015	12/01/2015
3	Meet with Lauren Gates and ask what she does with the 7 th and 8 th graders to encourage their faith development and also ask for her participation in the presentation.	Sr. Mary Frances	11/1/2015	12/1/2015
4	Form a committee to plan the event, identify an appropriate speaker, and promote the presentation to parishes in our vicariate district.	Sr. Mary Frances, Marlene Kopper, Sr. Carol, Lauren Gates	01/01/2016	10/2016

RESPONSIBLE: Sr. Mary Frances Grasinger

Evangelization

Evangelization is the element of parish life which encompasses any way in which the parish continues to spread the good news of Jesus and to bring others to God.



EVANGELIZATION
GOAL #Ev1, OBJECTIVE #Ev1.1

GOAL: Pastoral Council and parish staff will reach out to inactive members and explore reasons for their lack of participation.

OBJECTIVE: Each month, parish staff will send out “We Miss You” postcards that will include a request for updated contact (segments of the parish to be determined over the course of 3-5 years).

#	Action Step	Assigned to:	Start Date	Completion Date
1	Conduct parish census	Fr. Tony	June 2017	Sept. 2017
2	Use information from the parish census to determine parishioners to target for mailings.	Dennis Kozimer and Doug Fisher	Jan. 2018	Fall 2020
3	Mail postcards.	Dennis Kozimer and Doug Fisher	Feb. 2018	Fall 2020

RESPONSIBLE: Fr. Tony

EVANGELIZATION
GOAL #Ev1, OBJECTIVE # Ev1.2

GOAL: Pastoral Council and parish staff will reach out to inactive members and explore reasons for their lack of participation.

OBJECTIVE: Parish staff will contact parishioners following their reception of Sacraments (Marriage, Baptism, First Holy Communion, and Confirmation) and encourage these parishioners to remain active in their faith.

#	Action Step	Assigned to:	Start Date	Completion Date
1	Contact youth ministry, school and CCD program to contact parishioners who have recently made their First Holy Communion and Confirmation.	Fr. Tony, with Marlene Kopper, Sr. Carol Arch, Lauren Gates	May 2016	Yearly, ongoing
2	Reach out to individuals who have recently gone through RCIA or Marriage.	Deacon Mike Kelly	June 2016	Yearly, ongoing
3	Send a letter to parishioners and their families who have recently received the Sacraments.	Fr. Tony/Deacon Mike	June 2016	Ongoing

RESPONSIBLE: Fr. Tony

EVANGELIZATION
GOAL #Ev1, OBJECTIVE #Ev1.3

GOAL: Pastoral Council and parish staff will reach out to inactive members and explore reasons for their lack of participation.

OBJECTIVE: On special days throughout the year, when many inactive parishioners attend Mass, the Welcoming Ministry and Ushers will increase our welcoming efforts through extra greeters, a special acknowledgement by the priest, and “Welcome Back” bulletin inserts.

#	Action Step	Assigned to:	Start Date	Completion Date
1	Contact parish staff about placing a “Welcome Back” message in the bulletin for Mother’s Day, Easter and Christmas.	Fr. Tony	Advent 2015	Ongoing
2	Fr. Tony to make a special acknowledgement during Mass.	Fr. Tony	Advent 2015	Ongoing
3	Members of Pastoral Council and/or Welcome Ministry to greet members at church entrances during these special days mentioned in #1 above.	Karen McDermott and Welcome Ministry	May 2016	Ongoing

RESPONSIBLE: Sarah Dyczewski

EVANGELIZATION
GOAL #Ev2, OBJECTIVE #Ev2.1

GOAL: Parishioners will be present in our community as witnesses to our Catholic faith.

OBJECTIVE: Parishioners will make a personal commitment on a yearly basis to undertake a study in some element of our own faith in order to extend this faith to others.

#	Action Step	Assigned to:	Start Date	Completion Date
1	Improve the parish's social media presence.	Fr. Tony/ Lauren Gates	Fall 2016	Ongoing
2	Continue holding faith sharing events for the parish throughout the year. This includes events like Bible studies, Fire Rally, ChristLife and other faith based programs.	Fr. Tony/Parish ministries	Spring 2012	Ongoing
3	Publicize community events held at the parish. Invite parishioners from other Catholic parishes in our district/cluster as well as members of other faith traditions in our community. This could include family movie nights, our parish festival, fish fries, and other parish events.	Kim Pannone	Spring 2016	Ongoing

RESPONSIBLE: Charles and Mary Chase

EVANGELIZATION
GOAL #Ev2, OBJECTIVE #Ev2.2

GOAL: Parishioners will be present in our community as witnesses to our Catholic faith.

OBJECTIVE: Parishioners will warmly extend hospitality in a welcoming atmosphere to all in our presence.

#	Action Step	Assigned to:	Start Date	Completion Date
1	Remind parishioners to warmly extend hospitality in a welcoming atmosphere to all.	Fr. Tony/Deacon Mike	Yearly in Sept.	Ongoing
2	Before mass, continue to ask parishioners to greet one another.	Commentators	Sept. 2015	Ongoing
3	The parish will continue to hold Fellowship Sunday each month.	Parish office staff	2015	Ongoing

RESPONSIBLE: Fr. Tony

Stewardship

Stewardship is the element of parish life which encompasses prayer of thanksgiving for the many gifts of God and the sharing of those gifts through acts of service.



STEWARDSHIP
GOAL #S1, OBJECTIVE #S1.1

GOAL: The Parish will encourage parishioners to come forth with their talents to serve the parish.

OBJECTIVE: The pastor will encourage established groups to extend their ministry in a way that is welcoming and inclusive to all.

#	Action Step	Assigned to:	Start Date	Completion Date
1	Pastor to communicate with ministry leaders, encouraging all to be more welcoming. Ask each ministry to send an update of their activities to Pastoral Council and to begin preparing for a ministry fair in Spring 2017 (preferred date – Pentecost Sunday).	Fr. Tony and Jane Bobich	Sept. 2016	Nov. 2016
2	Create a form for distribution to ministries to report on their activities, needs, accomplishments, membership, etc.	Brian Glath	February 2016	March 2016
3	Pastor to have periodic contact with ministries every four months to show interest in that ministry and request an update of activities.	Fr. Tony and Jane Bobich	September 2016	Ongoing

RESPONSIBLE: Fr. Tony and Brian Glath

STEWARDSHIP
GOAL #S1, OBJECTIVE #S1.2

GOAL: The Parish will encourage parishioners to come forth with their talents to serve the parish.

OBJECTIVE: Leaders of parish ministries will raise awareness of opportunities for parishioners to share their gifts of Time, Talent and Treasure with the church community.

#	Action Step	Assigned to:	Start Date	Completion Date
1	Notify ministry leaders that they may request assistance and new members via bulletin announcement. Submit those requests as needed.	Mary Chase, Pastoral Council liaisons, and ministry leaders	Spring 2016	Ongoing
2	Hold a ministry fair – target date is Pentecost 2017.	Dee Dee Adams and ministry fair committee	Fall 2016	Spring 2017
3	Create flyer to include in parish census. Flyer will be titled “St. Bernadette's Got Talent, What's Yours?”	Mary Chase	Feb. 2017	March 2017

RESPONSIBLE: Mary Chase

STEWARDSHIP
GOAL #S1, OBJECTIVE #S1.3

GOAL: The Parish will encourage parishioners to come forth with their talents to serve the parish.

OBJECTIVE: The parish will continue to acknowledge the contributions of parishioners who share their gifts in ministries in service to the church.

#	Action Step	Assigned to:	Start Date	Completion Date
1	Parish will continue to have appreciation breakfast to thank our volunteers.	Fr. Tony	Already in place (yearly in December)	Ongoing
2	Recognition of volunteers and ministries on St. Bernadette's feast day.	Fr. Tony	April 2016	Ongoing (yearly)

RESPONSIBLE: Dennis Kozimer

STEWARDSHIP
GOAL #S2, OBJECTIVE #S2.1

GOAL: To be known as a parish who uses its collective gifts to reach out to others.

OBJECTIVE: To research creative ideas to identify those in need.

#	Action Step	Assigned to:	Start Date	Completion Date
1	The Ladies of Charity will schedule a special collection four times per year.	Barb Collins	March 2016	Ongoing
2	Parish will continue to respond to requests for assistance.	Fr. Tony	Ongoing	Ongoing
3	School children will participate in food drives throughout the year to benefit the Ladies of Charity and/or the local food bank.	Sr. Carol	Ongoing	Ongoing
4	The Breaking Bread ministry will prepare a dinner on Easter, Thanksgiving and Christmas for persons who are alone on these feasts.	John Prazenica and Sharon Torick	March 2016	Ongoing

RESPONSIBLE: Heidi Beam